



South African  
Payroll Association

# WAVES OF CHANGE OCEANS OF POSSIBILITIES

Johannesburg - 5 – 6 August 2015

<b>WEDNESDAY, 5 AUGUST 2015</b>	
07:30	<i>REGISTRATION AND NETWORKING</i>
08:30	<b>OPENING – ALEX GRANGER</b>
08:45	<b>UNDENIABLE GREATNESS</b> Alex Granger, Speaker, Author & Entrepreneur
09:30	<b>KEYNOTE ADDRESS</b> Bonang Mohale – Chairman, Shell South Africa Refining (Pty) Limited
10:30	<b>NETWORKING BREAK</b>
11:00	<b>HOW TO REDUCE THE RISK OF PAYROLL FRAUD</b> Lindsay Melvin – CEO, CIPP
11:45	<b>WORK LIFE BALANCE AND THE PAYROLL PROFESSIONAL</b> Nadine Walsh – Kaelo Academy
12:45	<b>LESSONS LEARNT ALONG THE WAY</b> Ian Keeve and Dawie Hattingh – Aveng Africa (Pty) Ltd
13:30	<b>LUNCH</b>
14:15	<b>SAPA PROFESSIONALISATION 2015</b> James Mckerrell – SAPA Chairman
14:40	<b>BCOM ANNOUNCEMENT</b> Da Vinci Institute
14:45	<b>SMALL KEYS OPEN BIG DOORS</b> Georn van Heerden – The Giving Organisation
15:00	<b>REDUCING COSTS AND IMPROVING EFFICIENCIES</b> Anton van Heerden - Managing Director for Sage HR & Payroll
15:30	<b>PROPOSED CHANGES TO LEGISLATION</b> Mr Maruping: Chief Operations Officer – UIF
16:00	<b>SAPA AWARDS 2015</b> Winners of the 2015 SAPA Awards will be recognised and announced
16:30 – 18:00	<b>COCKTAIL FUNCTION</b>



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THURSDAY, 6 AUGUST 2015	
08:00	<i>REGISTRATION AND NETWORKING</i>
08:45	<b>OPENING – ALEX GRANGER</b>
09:00	<b>THE UNFOLDING SOUTH AFRICAN POLITICAL LANDSCAPE</b> Justice Malala – Political analyst and newspaper columnist
10:00	<b>PAYROLL SUBMISSION AND SOME ERRORS MADE</b> Mark Kingon – South African Revenue Services
11:00	<b>NETWORKING BREAK</b>
11:30	<b>GLOBAL PAYROLL/ GPMI</b> Dan Maddux, APA
12:15	<b>TAX UPDATE</b> Steve Krause – Steve Krause Consulting (Pty) Ltd
12:45	<b>PAYROLL BEST PRACTICE WITH REGARDS TO COMPLIANCE, PROCESSES AND PROCEDURES</b> Thinus Janse van Rensburg – Sage HR & Payroll
13:30	<b>LUNCH</b>
14:30	<b>AMENDMENTS TO THE LABOUR RELATIONS ACT AND IMPLICATION FOR PAYROLL</b> Jonathan Goldberg – Global Business Solutions
15:00	<b>AUTOMATING INCENTIVES IN THE DIGITAL WORLD</b> Richard Firth – MIP
15:30	<b>GLOBAL PAYROLL: HOW TO BRIDGE THE GAP IN YOUR MULTI-COUNTRY PAYROLL SOLUTION?</b> Daleen Meinhardt – NGA Africa
16:00	<b>APA CONFERENCE FEEDBACK</b> Lavine Haripersad – SAPA
16:30	<b>NETWORKING BREAK AND CLOSURE</b>