

APA CONGRESS FEEDBACK



L HARIPERSAD CPP-SAPA VICE CHAIR

APA CONGRESS

- 33rd Annual Congress held in the capital city of fabulous Las Vegas 5 to 9 May
- Theme – “The Payroll Games” embraced the concept of training, survival and victory



FORMAT OF CONGRESS

- Daily general sessions- world class inspiring motivational speakers, common general topics and packed with entertainment.
- Over 170 workshops for delegates to choose from in the following categories;



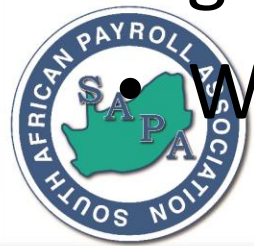
FORMAT OF CONGRESS

- Thought Leadership
- Payroll Processing
- Wage payments and deductions
- US Taxation
- Government Affairs
- Industry specific forums
- Benefits and Compensation
- Organisation and Personal Management
- Global Forums
- Accounts Payable
- Technology
- Executive



WHAT IS CONGRESS ABOUT

- Congress focus - learning, training, education and knowledge sharing
- Honour, recognise & showcases achievements
- Drives education and certification
- Networking with industry experts and government officials



Work hard –play hard- “Payroll on Fire” party

THE APA PAYROLL PROFESSIONAL

- Carry their designations with pride & prestige
- Reflect professionalism & passion in their roles
- Mentor colleagues & be role models
- Volunteer their services in various APA committees and pay it forward
- Strive to achieve qualifications & maintain it
- Recruit new members
- Display leadership



INTERNATIONAL PANEL

- SA, Canada, UK & Australia participated
- Despite varying economic conditions, language barriers and compliance requirements we established Payroll is Payroll no matter which country & we are faced with similar challenges



INTERNATIONAL PANEL

- What are the 2 unique challenges facing the payroll professional in your country?
- Canada-CPA
 - Challenge with reporting payroll in dual language (English & French)
 - Survey shows Increase in legislative complexity & no consistency across different jurisdictions
 - CPA provides Canadian payroll compliance services in English and French



INTERNATIONAL PANEL

- Australia-TAPS
 - Increasing & complex payroll legislation where the payroll professional is personally liable for non compliance with fines imposed
 - Government modernisation of “single touch payroll” where payroll information will be reported to ATO on payment to employees eliminating the PAYGW system
 - TAPS assists Companies with statutory audit reviews and assists in eliminating personal liability



INTERNATIONAL PANEL

- UK-CIPP

- Finding the right person for the job-Deadline driven, attention to detail, able to work in a pressurized environment and deal with difficult customers, understand payroll legislation and have good technical abilities and good numerical skills
- Approximately 200 legislative requirements with the most recent being the compulsory “auto enrolment” government pension fund having tight deadlines and introduced at a bad time



INTERNATIONAL PANEL

- SA-faced with unique set of challenges driven by labour laws & the current economic climate
 - Union unrest & strikes actions brings complexities for payroll alignment of pay practice to policy. “No work No Pay” cannot be simply applied
 - Growth into Africa- challenges with legislation, IT infrastructure and network issues
 - Sale of Businesses and New acquisitions-Payroll professional requires good project management, business knowledge and leadership skills to add value to the process



APA CONGRESS VIDEO CLIP

A TASTE OF APA CONGRESS

